



The City of Morro Bay is accepting applications for  
**RESERVE  
HARBOR PATROL OFFICERS**

**\$16.00 – \$27.00/hr (D.O.Q.)**

(this is a part-time hourly position with limited benefits)

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**ABOUT THE POSITION**

This recruitment is to fill current vacancies as well as establish an eligibility list for future vacancies. The successful candidate will be a self-motivated and team-oriented individual. Under general supervision, the successful applicant will perform a wide variety of harbor patrol services including boater assist, water emergency response, maintenance of City waterfront facilities and boats, information and assistance to the general public and do related work as required. The hours for this position may vary between 10-80 hours per month; will consist of 10 hours shifts; and include weekends and holidays.

**APPLICATION PROCESS**

Applications may be obtained from the City of Morro Bay City Hall, 595 Harbor St., Morro Bay, CA 93442, by calling (805) 772-6207 during normal business hours, e-mail your request to [lgoforth@morrobayca.gov](mailto:lgoforth@morrobayca.gov) or through the City's website at [www.morrobayca.gov](http://www.morrobayca.gov). A City job application **MUST** be filled out **COMPLETELY** and submitted to the above address. A resume will **NOT** be accepted in lieu of filing a City application but may be attached as additional information.

**SELECTION PROCESS**

All applications received will be reviewed for completeness and job-related qualifications. Those candidates possessing the most desirable qualifications will be invited to participate in the selection process which includes:

**Swimming, Boating, Written tests and Short Oral Interviews**

**TESTING DATE TO BE DETERMINED WITH APPLICANT AVAILABILITY**

Swim requirement: 500 yards in 10 minutes or less in the bay. Goggles are permitted, no fins allowed, wetsuit is recommended.

**FINAL FILING DATE: Open Until Filled**

## **DESIRABLE QUALIFICATIONS**

**KNOWLEDGE OF:** Basic principles, procedures, and operations of small boats and marine engines; pertinent state and local laws, policies and procedures relating to harbor; marine firefighting techniques; emergency response.

**ABILITY TO:** Understand, interpret, and explain to the general public departmental policies, rules, instructions, laws, and ordinances; operate a patrol boat safely and effectively; swim; administer first aid and CPR; operate a PWC in surf lifesaving operations and meet all requirements associated; read and write at the level required for successful job performance; maintain cooperative working relationships.

**SPECIAL REQUIREMENTS:** High School diploma or equivalent, small boat operation experience; First Aid and CPR certification, PWC operator; valid California Driver's License and California Boater Card or USCG Captains License.

Any questions about the testing procedures contact Harbor Patrol Supervisor Becka Kelly at (805) 772-6254

The successful candidate must pass the City's background check; physical and pre-employment drug screen.

Please contact the City of Morro Bay Human Resources Office by the final filing date if you will need special accommodation due to a physical or mental disability to participate in this selection process.

**ABOUT THE CITY:** Incorporated in 1964, Morro Bay is a general law City located on California's Central Coast, halfway between San Francisco and Los Angeles on Scenic Highway 1. With population of 10,000, the City has the City Council/Manager form of government. Morro Bay is blessed with a temperate year-round climate, which makes it an ideal location for a variety of recreational activities. The atmosphere offers residents the peaceful tranquility of a coastal fishing village within close proximity to metropolitan areas.

**ABOUT THE DEPARTMENT:** The Morro Bay Harbor Department stands behind the City's motto "Rock Solid Commitment." The Department's staff is an energetic, close-knit team, who jointly meet the challenges of the Harbor and waterfront activities. The Department consists of a Harbor Director, Harbor Business Coordinator, Harbor Patrol Supervisor, 3 full-time Harbor Patrol Officers, 5 part-time Reserve Harbor Patrol Officers and 1 part-time Clerical position.

ALL INDIVIDUALS HIRED FOR APPOINTMENT MUST BE U.S. CITIZENS OR ALIENS AUTHORIZED TO WORK IN THE UNITED STATES. THE CITY OF MORRO BAY WILL REQUIRE VERIFICATION OF THE SELECTED CANDIDATE'S IDENTITY AND EMPLOYMENT AUTHORIZATION AT THE TIME THE EMPLOYMENT OFFER IS MADE.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. WOMEN, MINORITIES, AND DISABLED INDIVIDUALS ARE ENCOURAGED TO APPLY. CITY OF MORRO BAY IS A DRUG-FREE WORKPLACE.